

“Safe Proud People
Connected To Country
Through Song Lines”

Issue
Six



August—September Insight into Bawinanga

B.A.C NEWS



in this issue >>

CDP Participants now milling logs

- *CDP Participants milling logs*
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Messages from Executives

Departing Snr Liaison Officer-Matthew Ryan



Hello Countrymen.

As you may have already learnt, I have been elected as the Mayor of West Arnhem Regional Council for the next four years. Therefore I had to vacate my position with Bawinanga and I have already started my new role as the Mayor.

It is with sadness to leave this workplace in which I have helped in Leadership roles for over 18 years. I have seen the many journeys of the ups and downs of Bawinanga and pleased to say that I depart Bawinanga leaving it in a better and healthier position.

I encourage you to always keep learning, keep learning the balanda way, the way to gain knowledge and skills to manage Bawinanga ourselves for the sake of our Identity. Things can run smoothly when blekballa run everything. Go to all the training/courses available. So don't stop learning no matter how old you are, or even you bin leavem school half way.

I want to thank the people that have moved to Maningrida to work for Bawinanga. Those that have already contributed the hard good work, and those who are currently doing so. Thank you to all the local agencies in particular Maningrida Progress Association, Politicians and external stakeholders for your continuous support. Your effort and support is very much appreciated. Please continue empowering my mob.

Bawinanga is a very long standing Corporation established in 1979 when I was 5 years old, and is the fourth largest Corporation in Australia, built by elders and leaders that have either passed, resigned and still going working as old people in BAC. The next generation of homeland mob must continue this legacy to keep Bawinanga running for our children and their children's and for our country/homeland. For our culture, ceremonies, and sacred sites, for our dreaming's and wildlife, and song lines. Bawinanga is for our identity as proud people of the homelands, to live happy and safe on our homeland.

I'm not too far away, I'm pleased my Mayor office is based here in Maningrida. So I leave to say a big thank you Bawinanga for the journey and all the experiences .

Boh-Boh from
Matthew Ryan

Director-Dion Cooper



Hello Everyone.

I'm Dion Cooper, Director and also the Snr Djelk Ranger.

I have been a Director since last AGM in 2016, and I am enjoying being in this position in being able to input in decision-making on behalf of the members for Bawinanga.

My message to the readers; is to focus on the maintenance and protection of your homelands.. You weren't put , or given , or choose that piece of land, that land gave birth to you, that land owns you from the line of your father or and forefathers . You too have strong obligations and responsibilities for your mother's land.

Your duty is to must look after that land your mother is from.

So whenever you see suspicious activities, boats, vehicles you are not aware of , please take photos and report to Djelk. Same goes with plants and animals, plants you haven't seen before might be weeds and can cause damage to country.

Our country holds sacred areas, disturbing or disrupting traditional lands can harm us human being , we are all connected to our homelands. So please family and friends. Look after your homelands .

I'd like to encourage the Members of Bawinanga, please see us Directors any time for any concerns and anything you'd like to see happening, myself and the other Directors are your voice.



COMMUNITY SERVICES

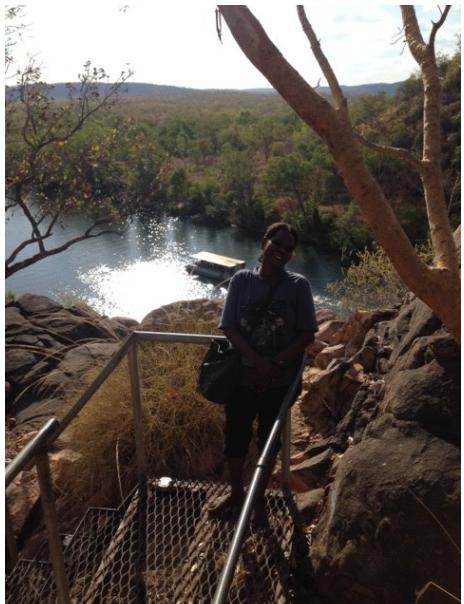
RSAS

During September Caroline and myself attended a Train the Trainer workshop in Katherine. The training was delivered by Nesa and was extremely insightful. Caroline gained so much confidence in getting up and presenting in front of an audience and is now feeling strong enough to deliver some training to other yellow shirts .This is another important step for her in her supervisor role here at RSAS. We visited the Katherine Gorge while we were there and thoroughly enjoyed the road trip .

Attendance is down this month due to funeral and students being out of community for various reasons and we are working hard to hopefully improve this. Raising attendance is our core business and we always appreciate community support in a tough job.

School holidays coming up for one week. During this time we will be working together with the youth centre doing activities along with our own fishing trips. We will be randomly driving around the community to collect kids for the fishing so if your interested just jump on the bus with one of our yellow shirts to join in.

The high attender BBQ was attended by approx. 130 students and their families as always a great success and celebration of attendance.



Story by Caroline Prudence :On 11th September 2017 I went to Katherine for my RSAS Train the Trainer workshop. On training I learned so many skills, while was training I enjoy meeting with other RSAS team members from all over NT it was amazing. Incredible to just to talk stories with them we talk lots. After 4 day Training I have my break will my boss Leona but I call her my jala we went to visit Katherine Gorge while we were there it was amazing wonder for me because I have never been out like this before and my trip on road was wonderful . I had a great journey of learning.

Enterprise Development



Fishing Story

The fishermen have been travelling around to sell their fish lately, going twice to Ramingining and once to Gunbalanya.

These two communities have been very welcoming and the fishermen are getting phone calls from family living there to organise other trips!

We are still waiting for the small processing plant which will allow us to fillet the fish while meeting all the food standards. The Northern Territory Government funded this project and we are very thankful for their support.

Wild caught fish fillets should be easy to sell to local people and organisations, so get into it when it's ready!

Story by Clem Bresson: Enterprise Development Manager

COMMUNITY SERVICES

CDP-Nursery

The Bawainanga nursery has been working hard this month building soil and compost for our fruit gardens, with a lot of fruit on the way. We have been propagating a lot of plants and on occasion selling quiet successfully on a Thursday night at the top shop. Some nights we are unable to attend due to nursery crew shortages, but we will endeavour to be there as much as possible. Feel free to drop by the nursery any time for a look and ask either Leila, Jono or the nursery crew if your interested in purchasing anything or need some gardening advise. The wet season is fast approaching so get mulching and feed your soil!

We are trying to get out to homelands as much as much as possible before the wet kicks in so if

you are interested in getting plants for your homeland or know of people interested please let us know.

Hi I'm Leila, I've been working for so many years here at the Nursery, but I had to decide for myself that I'm going out and collecting some bush medicine for drinking and making bush medicine for healthy skin and for sores, I'll try see how I go, I might be selling some on Thursday nights if all goes well.

Follow our story on Instagram @Bawinanganursery.



Roseanne and Tanya collecting seeds at the Nursery

PROUD CDP PARTICIPANTS NOW MILLING LOGS



The Lucas Mill is now in use after a long rest. CDP participants have soaked up knowledge and gained skills from facilitators on site from the Jack Thompson Foundation. Local logs are being milled at the site and will be used to make furniture in the future. Timber will eventually be supplied to assist in building houses in Maningrida and surrounds. Obtaining Construction White cards has been a significant benefit to all involved as safety awareness and practices has become second nature.

Story by: Susan Rainbow-CDP Activity Manager



Babbarra Women's Centre



Babbarra in Mparntwe

Phyllis Dungundja, Janet Marawarr, Belinda Kieran and Ingrid Johanson travelled to Desert Mob in Mparntwe (Alice Springs) this month, as guest presenters from the top end at the 2017 Desert Mob Symposium.

Desert Mob is a coming together of remote art centres across the centre of Australia. Although Babbarra Women's Centre lies outside of this desert catchment, we were invited as guest presenters to share our experience with textile art from the north.

Belinda and Phyllis talked about daily life at Babbarra, and Janet blew the audience away when she sung the story of Mongerrh. Janet said 'I felt really good and proud when I was singing on stage. I was happy, talking to that big mob of people and smiling, laughing. I was feeling too good afterwards too'.

Desert Mob coincided with the launch of our first ever Mparntwe exhibition titled "Big Mob Daluk" (Daluk meaning 'women' in Kuninjku, a language which is commonly spoken at the women's centre). Big Mob Daluk is at the Araluen Arts Precinct gallery at Central Craft, and is open until the end of September. All the artists spoke at the busy opening, and the lengths of fabrics were flying out the door.



The artists got a chance to visit Ltyentye Apurte (Santa Teresa) to see family who live there and see the Keringke Arts Centre. Janet said 'going to the desert was really kamak (good). Sharing our story there, and walking around seeing the desert people and places was really interesting. I was learning every day.'

*Story by: Ingrid Johanson-Babbarra
Women's Centre Manager*



Housing & Homelands

Story by: Vicki Stubbs-Housing & Homelands Manager



Throughout the dry season, the Housing & Homelands team have been working tirelessly at servicing our Homelands in preparation for the wet season. To date the team have completed a wide range of works including the installation of new batteries and removal of faulty batteries, installation of new water bores, fabrication of food & clothing cages, concrete undercover outdoor areas (as seen at Ji-Bena outstation above) and installation of absorption pits at Ji-Marda .

Old Solar batteries have been removed from the many outstations which have outdated power systems. The Housing & Homeland crew are strapping & palleting them to Recyclers in Darwin



The before & after photos of the solar panels at Ji-Malawa. Because Ji-Malawa is very close to the road, the solar panels collect lots of dust. These panels need regular cleaning which will allow the sun to continue to do its job which will in turn provide ongoing power to the community.



All staff attended Working at Heights training last month whilst some staff received Loader, Forklift & Telehandler Certification .



Yilan finally saw the installation of its very own bore in early September 2017. After receiving approximately \$60,000 funding from MESSPG (Municipal & Essential Services Special Purpose Grant),

We were able to engage Allwell Drilling to install a bore alongside the airstrip so that both Yilan & Ji-Marda could have it's own individual water supply.

The compound was then fenced by the Housing & Homelands crew to keep it safe & secure.





Djelk

Ranger Exchange Trip in Queensland



Our Sea Rangers are in Far North Queensland this week on a Knowledge Exchange trip to Cardwell. They will spend the week with Girringun Aboriginal Corporation Indigenous Rangers where they will share experiences and learn new skills

School base intern completes course

Congratulations to Rickisha Redford-Bohme!! Having completed her Cert II in Conservation Land Management in 2016, Rickisha was chosen to participate in Djelk's 2017 Learning on Country (LoC) Internship Program. Now after 8 months working closely with the Djelk Women Rangers, she has completed her secondary school studies and is the first of 6 female interns to successfully transition into the Djelk work-force. We are all feeling very proud of Rickisha. What an incredible achievement for this young women!



Problem Croc Removal Program

Djelk Problem Croc Removal Program traps and removes crocs at the request of Traditional Owners from Outstations throughout the Djelk IPA. The rangers process the skins ready for tanning and the meat from the croc is given out. This croc was a male, measuring just under 3m, taken from Wurdeja Billabon



Picture: Djelk Rangers Hatchery Program



Picture: Djelk Rangers working on Country



Picture: Djelk Rangers working on Country

Corporate Service

Welcome to the new Members

Kyais	Brian	Lot 508
Jethro	Brian	Lot 682
William	Djaliba	Lot 828
Dickson	Marrday	Lot 342
Scott	Stewart	Lot 762
Alwyn	Marrgawaijdj	Mewinbi Outstation
Jacob	Bonson	Mardangajirra Outstation
Jennifer	Wurrikidj	Mumeka Outstation
Melba	Gunarrawanga	Barrihdjowkkeng
Lena	Wood	Barrihdjowkkeng
Hebrew	Kelly	Lot 777
Christine	Munyarryuny	Jimarda Outstation
Indra	Prudence	Jimarda Outstation
Jennifer	Rankin	Cadell Oustation
Alan	England	Cadell Oustation
Zebedee	Bonson	Barrihdjowkkeng
Lloyd	Lami Lami	Lot 781
Kingsley	Murphy	Lot 682
Edward	Mason	Lot 529
Jacqueline	Phillips	JiBena Outstation
Kay	Lindjuwanga	Milmingkan Outstation
Ivan	Namirrki	Kumurulu Outstation
Lindsay	James	Jimarda Outstation
Hamsh	Karrkarrhba	Manklord Oustation
Crusoe	Kurddal	Barrihdjowkkeng Oustation
Samson	Bonson	Nangkak
Otty	Darcy	Gorrong-Gorrong Outstation
Noami	Williams	Ngarraku Island
Narrelle	Williams	Ngarraku Island
Jeannie	Gadambua	JiBena Outstation
Hazel	Brown	JiBena Outstation
Valerie	Yalga Yalga	JiBena Outstation
Monica	Wilton	Nardilmuk Outstation
Rayna	Fry	Gunajunga Homeland
Vietta	Brown	Wurdeja Outstation
Patricia	Gamanga	JiBena Outstation
Betty Wanduk	Ankin	Junawenya Homeland
Steven	Darcy	Gorrong-Gorrong Outstation
Jenny-Anne	Darcy	Gorrong-Gorrong Outstation
Joesphine	Darcy	Gorrong-Gorrong Outstation

Welcome to the New Employees who have commenced since August

Michelle Johnson	MAC	08/08/2017
Deborah Rock	Babbarra	16/08/2017
Jake Taylor	RSAS	16/08/2017
Cynthia Brown	Housing & Home-land Cleaning	16/08/2017
Zebedee Bonson	MAC	28/08/2017
Mathaniel Pascoe	MAC	28/08/2017
Sydney Page	Roadcrew	24/08/2017
Winston Smith	Night Patrol	30/08/2017
Barry Medhurst	Workshop	06/09/2017
Gerardine Crew	Workshop	01/09/2017
Anton Bonson	Workshop	06/09/2017
Ali James	CDP	11/09/2017
Pascal Hayes	Barlmarrk	07/09/2017
Sue-anne Kala Kala	Barlmarrk	13/09/2017
Bailey Olsen	Barlmarrk	06/09/2017
William Zitha	Barlmarrk	06/09/2017

Board of Directors Meeting Update

Update August Directors Meeting

- The Board approved the Membership Applications
- The Board reviewed the Operational Plans 2016/17

Update September Directors Meeting

- A long standing discussion about whether or not the Djelk Rangers should become a separate corporation independent of Bawinanga was settled. It was decided that Djelk will remain the very important part of Bawinanga that they have always been.
- A flow on from that decision is that the name of the Djelk Rangers will be changed to the Bawinanga Rangers, the logo will be changed as well. It was also decided that the goanna logo on the Bawinanga letterhead will be changed. Both of these decisions were made to address long standing cultural concerns.
- A request to re-design logos will go to the Arts and Culture Sub-Committee when they next meet. The changes to the name of the Rangers will commence immediately, changes to logos and letterheads will take place when the Board has settled on a new design.
- ORIC is impressed with Bawinanga Policies and so have requested to display the policies to be shared on the ORIC Website.
- Fire Program: The Board decided whether to proceed with the current fire abatement program under the WALFA/ALFA agreements or explore alternative options. So the Board agreed that options should be explored to amend the contract to allow for greater flexibility with burning times, more people to return to their country to carry out burning and return of profits from carbon Credits directly to Bawinanga.

BAC Staff Bio's—Meet some of the new employees



Women Ranger –Roseanne Darcy

Roseanne has been working for the BAC Nursery for 18 months. During this time, Roseanne built skills in weed identification, building organic compost from food scraps, propagating seedlings and plant cuttings, and building garden beds and swales.

Roseanne's hard work enabled the nursery program to also take

plants to homelands and sell plants at the local markets in Maningrida.

"I want to gain more skills and be out on Country. **Ranger** work is important, I want to be a strong mentor for women in my community because we all need to look after Country together".



Junior Women Ranger – Riekisha Redford

Having completed her Cert II in Conservation Land Management in 2016, Rickisha was chosen to participate in Djelk's 2017 Learning on Country (LoC) Internship Program. Now after 8 months working



Babbarra Textiles

closely with the Djelk Women Rangers, she has completed her

secondary school studies and is the first of 6 female interns to successfully transition into the Djelk work-force. What an incredible achievement for this young women.

"I want to work at rangers so I can get the skills and knowledge to keep Country healthy. I want to help other young women to feel confident to become a ranger. I really enjoy my job and feel proud to be in the women's team".

New Night Patrol Coordinator

Hi, My name is Allen Gebadi , but call me Sagiba. I'm an Aboriginal- Torres Strait Islander who spent most of my life living on Warruwi (Goulburn Island). Past few years I have been living in Darwin and working as an Police officer at the Casuarina Police station.



I have been a Police officer for 9yrs before moving to Maningrida in 2016 and began working as a Employment Consultant with BAC.

I have now obtained the position as the BAC Night Patrol Coordinator and have commenced my duty on Wednesday 4th October 2017 and looking forward to taking on this role and working along side with the Men & Women in Night Patrol.

I would like to thank all the staff at BAC for giving me the opportunity to come on board and joining the team in keeping this community safe.



Meet Ingrid Stonhill our new Deputy CEO

Greetings, I am delighted to have finally arrived into the community of Maningrida. Not without some road adventures on the way. I travelled by car from the Sunshine Coast to community, some 3,700km over 5 days. I am looking forward to experiencing and learning about the many elements of both community life and business life in Maningrida.

I have a lot to learn from the many experienced current and previous people associated with Bawinanga.



Babbarra Screen printing



Djelk Fire Management

I feel very privileged to be here and am able to offer my many years of business and community development experience to Bawinanga Aboriginal Corporation and its members. I feel certain we will all enjoy the challenges and rewards along the way.

I have been made to feel very welcome in my first few days and look forward to working with not only the talented Bawinanga Team, but all agencies and community members. I look forward to assisting the work already being done to help people live here and on the homelands in a safe and happy environment.

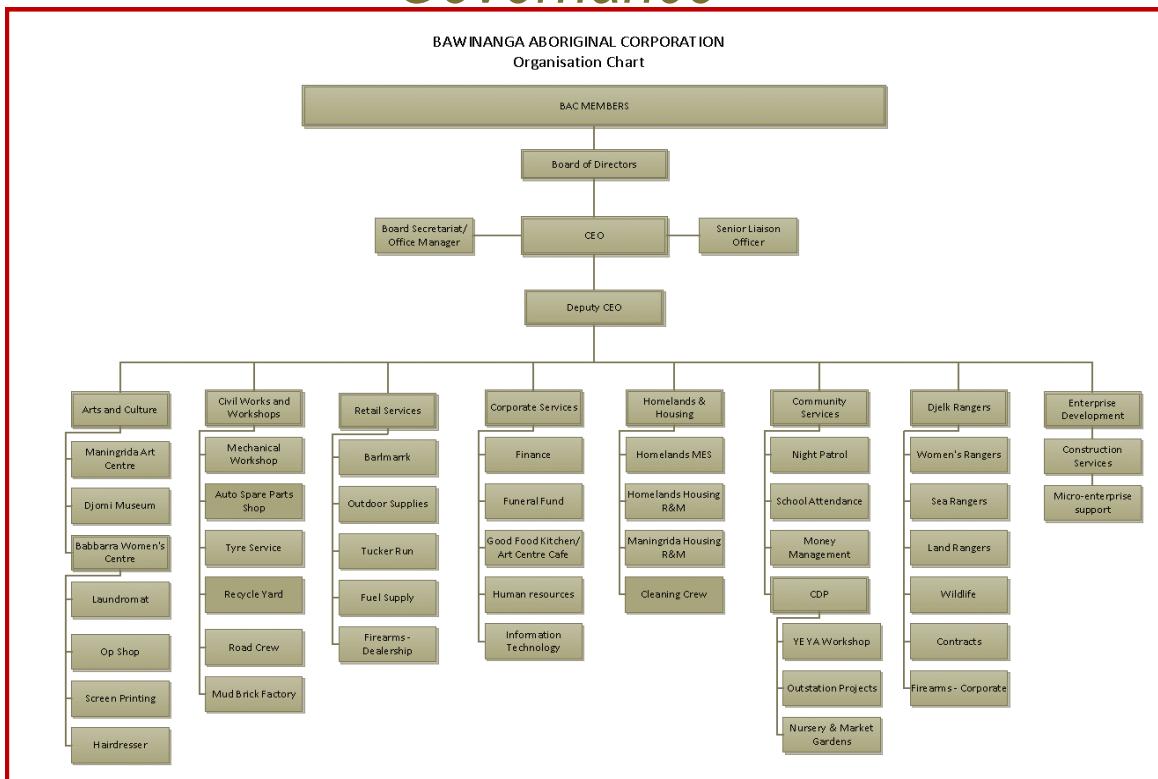
Cynthia Brown-Cleaning Supervisor

Yo gunmola countrymen....Ngipiya Cynthia Brown, My muma Juliette Lewis Yaramaya from Mardangajirra (next to Yilan) Outstation. And my father is Leigh Brown, who worked out in Maningrida Mud Brick Factory in the late 70's. All my family mob, all the Mardangajirra , Yilan, Gaykamangu mob. I lived and grew up in Millingimbi, Adelaide River and Batchelor, my partner Syd is from Daly River country and I have 6 beautiful kids . finally I have come back country to work in an organisation that services and helps my homeland and people. I had come out a month ago as a relief at first and now enjoy working with the Cleaning ladies, 'full of laughter this crew true'. When I settle in properly, I hope soon to visit my mother land and her resting place, and meet up with all my families. I look forward to work in Bawinanga to learn and help be a part of this team.

Good to be back.



Governance



ORIC Governance Training

On the 24th-25th August ORIC (Office of the Registrar of Indigenous Corporations) Anthony Beaven the Registrar and Margetta Avlonitis delivered a 2 day workshop on Good Governance in Bawinanga. Directors, BAC employees, emerging leaders, and future directors attended the workshop. The workshop consisted of topics on:



- History of Bawinanga, how it was established.
- The Administration era and Today's Status
- The Org Chart & Governing Process (Chain of Command)
- Money Story-How to read and understand

- Roles & Responsibilities of:
ORIC
Members
Directors
CEO
Employees

There will be more Governance Training in the near future.

Bawinanga Membership

What is "Membership"

Membership is a person/s signed to Bawinanga to govern the Board of Directors.

Members provide directions to the Board of Directors to demonstrate good strong decision-making on the Strategic plans of Bawinanga and to ensure the Vision, Mission and Goals of Bawinanga are met.

Members Meeting

Bawinanga Members Meetings is called a General Meeting. Members can run a General Meeting and have Executives of Bawinanga present in their meeting.

Members Entitlement

Members are entitle to :

- Funeral Fund

Please visit BAC Main Office for information about Membership:

- How to be a member (eligibility)
- How to become a member
- Membership Rights
- Timings and calling meetings
- How to run a members meeting
- etc



Noticeboard

Homeland Housing Service Fees

BAC doesn't get much funding from the Government for your house on the homeland.

So you can help chip in and pay fees to fix and do maintenance on your house out on the homeland. You can pay per week/fortnight a minimum \$20-\$100.

Please come to the BAC Main office to fill out form.



Job Vacancies

<https://www.bawinanga.com/jobs/>

- General Manager – Housing & Homelands
- Administration Officer – Housing & Homelands
- Plumber (Gas Fitting)
- Bright Futures Activity Supervisor
- Grocery Coordinator

Or Contact HR Manager 08 89796557 or email at human.resources@bawinanga.com

Funeral Contributions

To all Members, Staff and
Community mob
Help Support the
BAC Funeral Fund Account

You can set up weekly/fortnightly payment to the BAC Funeral Fund Account to support Funerals on the homeland and in Maningrida area.

Please come to the BAC Main Office to fill out form.



BAWINANGA ABORIGINAL CORPORATION

TUCKER RUN SCHEDULE – AS @ OCTOBER 2017

Wednesday	Gorrong-Gorrong Ji-Bena Gocahn (Cadell)
Thursday	Barridjokkeng Mumeka Kumurrulu Marrkolijban
Friday	Ankabarrbirri Ji-balbal Gamardi Wurdeja Ji-malawa Ji-marda Yilan
Saturday	Bolkjam Buluhkadaru Korlobidahdah Mankorlod Manmoyi Yikarrakkal Kakodbabuldi



Tucker Run Truck & Crew

The BAC Workshop

mobile number is

0458 562 357

please contact this number
for all enquiries & bookings



THE BAC REGION

