

"Safe Proud People
Connected To Country
Through Song Lines"

Bawinanga
Aboriginal
Corporation

MANINGRIDA



Issue
Four

April-May Insight into Bawinanga

B.A.C NEWS



in this issue >>>

- Director's Message
- BAC Housing Construction update
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- RSAS
- Nursery Homelands
- Bright Futures Jewelry Making
- Night Patrol News
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- And more stories

BAC new service- Housing Construction



The Housing Construction Team has been extremely busy since its new beginning 10 weeks ago. Bawinanga has been involved in lots of large construction projects over its lifetime and it is wonderful to see BAC crews out working again.

With the funding for the renovations to the shelters at side and top camp finally on its way, we have been furiously attempting to get boots on the ground and organise transitional accommodation for the tenants so the real work can commence. The accommodation units have arrived and are being put into place with assistance from the Housing & Homelands and Civil Works teams.

The construction team is currently refurbishing the steel frames which have been sitting in the bush near the old concrete plant for a number of years. Please feel free to take a look but stay outside the fenced off area, one frame is being turned into an Ablution and Laundry block to service the transitional shelters, the other will be a Kitchen . Continue=>

Full Story inside pg. 6 >>>



Director's Message

Julius Don Kernan



Pic above: Director

Julius Kernan

Hello, my name is Julius Don Kernan, my language group Kunividji, my clan is Managarrarben, and my country is Ngarauwja.

I was elected at last years AGM to be one of the Bawinanga Board Directors. I also currently stand as Northern Land Council West Arnhem Representative.

My focus while being on the Board is talking about the homelands and ensuring countrymen maintain a strong affiliation to their homeland, and as BAC is the service provider for homelands of Maningrida region to ensure the Vision and Mission of BAC is being met.

I believe as a director, BAC should give more help in encouraging homeland mob to be self sufficient such as running their own activities, programs, culture, small businesses, and having jobs on their homeland. I encourage countrymen to come forward and speak to me in Language about their needs and for their homelands future.

I encourage countrymen to take on challenges and overcome barriers to achieve their goals for their outstations.

We are seeking more financial support for our isolated homelands and to focus BAC services for the homelands.

And lastly I encourage all different language groups/tribes living in Maningrida to respect the regional owners, the Kunividji people and each language groups leaders to take control of their language groups while you live here, respect country.

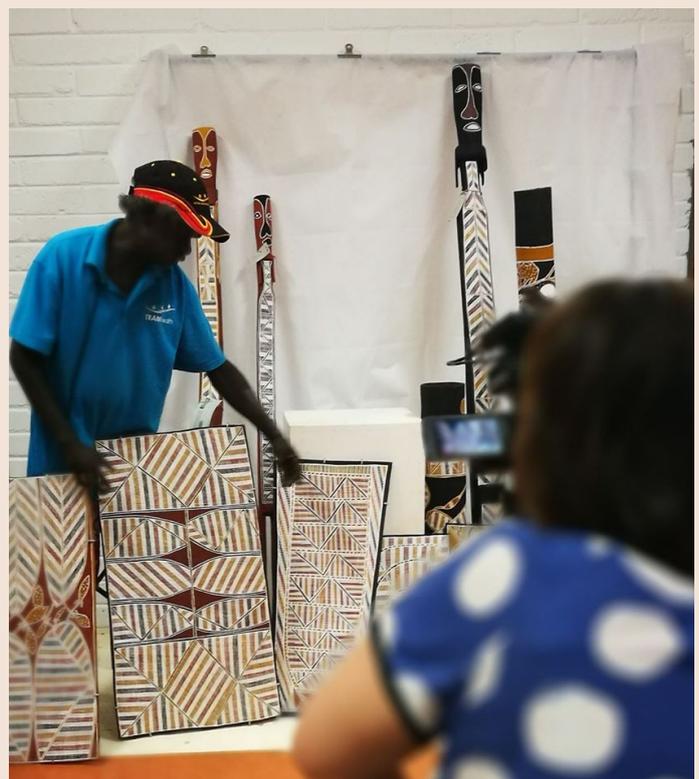
Maningrida Arts and Culture

Artist Mick England and linguist Margaret Carew, capturing stories about 'wangarr', the ancestral spirits of Mick's country at Gochan Jiny Jirra, for his upcoming solo exhibition at Art Mob in Hobart.

Margaret lived and worked in Maningrida in the 1990s and recently published a book about Mick's father called 'Gunnyipa arrawa' which is available to purchase from the art centre. It has stories in Gun-nartpa and English and printing technology that makes it possible to listen to the text through a talking pen.

Margaret visited in June and worked with Babbarra and Maningrida Arts & Culture artists to ensure that the stories of designs and artworks are recorded properly.

Mick has worked for many years as a dancer travelling the world with White Cockatoo, as a health workers and as an artist. Many of his father's works are held in the Djomi Museum collection.



COMMUNITY SERVICES

Like us on  facebook  [RSAS Maningrida](#)

RSAS Good News

This month has seen RSAS busses now displaying our logos distinguishing our buses from other busses in the community and promoting our service also. The team are proud of the service we provide and the logos were able to be purchased through our funding body PM&C.

We had a visit from Nigel Scullion and were very pleased to be seen as the top provider across the country. Nigel was escorted around town by our team on the busses during the early morning pick up.

Our follow up home visits conducted daily between 10-12 are pivotal



in increasing attendance. These visits allow communication between the team and families providing insight into how the attendance team may assist and support children,

parents and care givers in coming to school every possible day.

Congratulations to Caroline in my absence for really stepping up in her duties as supervisor for our team. She definitely proved her leadership skills have developed and with the support of Simon our General Manager of Community services the business ran smooth.

As our team continue to be focussed and dedicated we always appreciate the support of the wider community members in getting our kids to School.

School Every Day

“Its Not ok to Stay Away “

Fishing Crew-Certificate II Fishing Operations Training



13 local fishermen successfully completed a two-weeks Certificate II in Fishing Operations training course.

The course was an opportunity for all the crew to learn practical skills such as assembling and repairing damaged

nets, cleaning fish and to strengthen their knowledge of food regulations and safety practices. This will help them to operate more professionally.

The course was delivered by the Primary Industry and Resources’ Indigenous Development Unit and the Australian Maritime and Fisheries Academy at the request of Don, Stuart, Jimmy and Andrew.

The graduation ceremony was very well attended with many family members present and of course, a fish BBQ for everyone!

Keep on supporting our local fishermen – they are selling every Thursday night in front of the BAC supermarket and will be setting up around the footy oval on big game nights.

Story by: Clem Bresson-Enterprise Development Manager

Nursery News

CDP Nursery and Homelands team working together with Hedley Brian out at the Buluhkaduru community gardens.

By: Nursery Coordinator:

Jonathon Buckingham



Building a Future

23 year old Briston Cooper has excelled in his position with Aus-BUILD Construction. Briston commenced Cert II Construction in March and engaged 100%. He applied for a position with AusBuild and has been their star employee since. CDP identified



Picture above:
Briston Cooper

New CDP uniforms coming soon

This is a sneak peek of the soon to arrive CDP uniforms provide by PM&C obviously gets the thumbs up by well know CDP Supervisor Mel Bonson...



 like us on **facebook** 
[CDP Maningrida](#) or search us
 @CDPManingrida

Bright Futures –Ladies CDP Activity

Roxanne Roy has been making Jewellery as part of her activity Bright Futures. Roxanne has been engaging enthusiastically and enjoying the LL&N component of the activity, making name bracelet etc. She is very proud of the soaps being produced.



Money Management Services

May 2017 was a very busy and exciting month for Money Management Service (MMS). Lily Pascoe, Anthea Kala Kala, Jimmy Marshall and Deborah Armstrong attended the Financial Counselling Australia's Conference at the Gold Coast QLD. MMS engagement with our clients and stakeholders embodies the Conference's them of "Making Waves". Helping the banks provide appropriate service to our MMS clients often means we are challenging the banks to improve their knowledge about the banking needs of Maningrida and Homeland people. At the Conference Lily, Anthea and Jimmy participated in the "How to Run a Brilliant Workshop" which has inspired the MMS team to create a workshop for BAC employees to take full advantage of their weekly pays. Watch this space for dates and times for the workshop.



Picture above: Money Management Consultants. From the Left: Jimmy Marshall, Anthea Kala Kala and Lilly Pascoe

Night Patrol

The Night Patrol Team has been very busy in the past few months.

We have been focusing on developing our staff



through various courses so that they have the skill to confrontation different situations that occur within the community. Some of the team members completed the Mental Health First Aide course being run on the community – this course enables our workers to identify the signs of a mental illness clients and gives them the tools to address them in a safe manner.

Reminder to the community the role of our Night Patrol Service within the Maningrida community.

We are funded to run a shift from 6pm – 12am daily; although this can be changed at the request of the community.

What we do:

- We are to divert people away from contact from the criminal justice system
- Increase personal and community safety, particularly for women and children; and
- Improve school attendance by ensuring that children are at home or in another safe location at night, with a parent or carer, so they are able to go to school every day.
- Take individuals to a safe place

What we can't do:

- Force youths to go home to there families
- Attend, mediate or try to stop big fights
- We are not a taxi service

Lets all make Maningrida a safe place for everyone.

Manuel Brown - Night Patrol Manager

Sniffing Opal/Other VSA

We have had a spike in sniffing related cases within Maningrida. If community members see anyone sniffing a substance – could you call the Night Patrol Team and or the Clinic with details such as: full name of person, who was with him/her and what the sniffable item was e.g. Opal fuel or deodorant

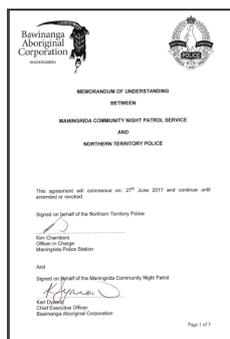
Additional information would include: parents name/guardians name or lot number of where the individual is staying.

New Night Patrol Numbers:

Women Team Leader: 0477194205
 Men Team Leader: 0448677854
 Manager: 0498201713

BAC Night Patrol & Maningrida Police Sign MOU

After much discussion and consideration between the Night Patrol and Northern Territory Police– A new MOU (Memorandum of Understanding) was signed off by Sergeant Kim Chambers Officer in Charge of the Maningrida Police Station and BAC CEO Karl Dyason. Exciting to see us working into the future in partnership to make our community safe and resilient.



Right Pic: from left to right: Night Manager: Manuel Brown
 BAC CEO: Karl Dyason
 Maningrida Police Station OIC: Sergeant Kim Chambers
 BAC Snr Liaison Officer: Matthew Ryan

Bábarra gets into tourist season

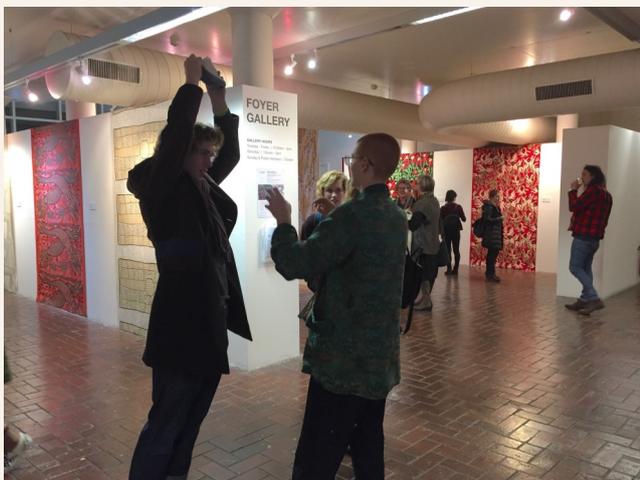
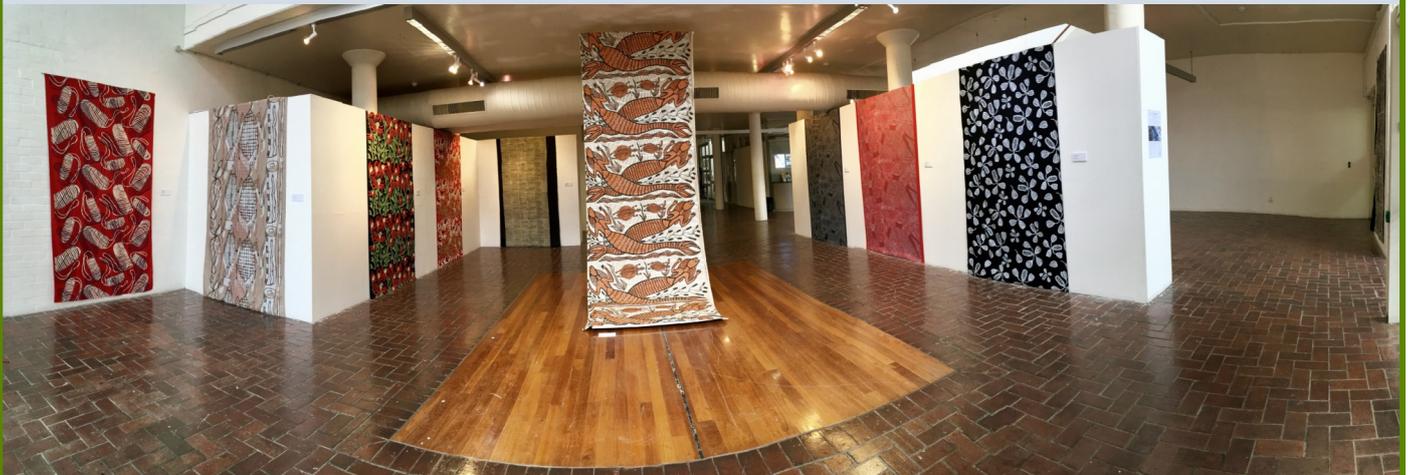
Bábarra Womens Centre have been getting tour groups through Outback Spirit Tours. The tours come every second day, and visit the Maningrida Arts Centre, Djomi Museum and Bábarra . The Bábarra women have been enjoying taking the tour groups around, and earning money through this work. The tours will continue to the end of the dry season

Photo- Phyllis, Janet and Lucy show the tourists the Bábarra retail store.



Bábarra Women's Centre

Wiwa Babbarra: Sacred Ground



"Wiwa Babbarra: Sacred Ground" opened on Friday 12th at the ANU School of Art and Design.

David Kaus- Senior Curator, Aboriginal and Torres Strait Islander programs, National Museum of Australia and Prof. Mick Dodson AM- Head, National Centre for Indigenous Studies opened the exhibiton.

The exhibition and the 50-50 exhibition in the main gallery are to mark the semi centennial of the Constitution Alteration (Aboriginals) referendum of 1967.

It will run until June 3 in the Foyer Gallery, with many of our latest textiles for sale too, in two and three metre lengths.

BAC new service- Housing Construction

Top Camp and Side Camp Shelters RENOVATIONS!!!!

Both of these units are expected to be in place by the end of the month, once the first lot of tenants is safely housed, the first shelters will be commenced.

The third donga will be refurbished for the Barlmark supermarket as a kitchen and breakout room.

Two new ablution blocks will follow the completion of the shelters, one at Top camp and the other at Side camp both will have a disabled toilet facility as part of the plan, a male and female shower, 2 toilets and a laundry at present we are awaiting the certification and construction plans from the engineer.

The Room to breathe (early works) was awarded to us last month by the NT Housing,

Work has commenced and 3 properties are well on their way to completion, there is 14 properties to do which require full external paint along with an additional Bedroom and other various additions,

Stage 2 the larger portion of the program is being scoped for works in the new financial year so BAC being single select contractor for the Room to Breathe program it is about to get even more busier...



You will no doubt encounter new subcontractors in your travels about town who have been engaged to do the works I would ask you to welcome them and treat them as part of the BAC team. We are hoping to maintain the same contractors over the next few years. BAC wants to be in a position to provide constant work to enable stable employment opportunities for local staff. We would like to see local staff go on to be highly skilled workers and qualified tradesman in the future.



BAC will be working together with the subcontractors to build a strong, successful and profitable construction division with indigenous employment being an integral part of our goal. Our aim is to get as many of our local men and ladies into fulltime work as we can and hopefully in time turn some of our future candidates into tradesman.

The added benefit of having a successful construction team is the potential spinoff opportunities supporting future construction. We have commenced this with the Mudbrick factory, once this is online other businesses can support this such as Steel frame and truss processing, Glazing and Security screens.



We do have some of these already in action on a smaller scale and it would not be too difficult to ramp up and provide these services to BAC and other Contractors, the employment opportunities and financial benefits are enormous providing we get support from the community and a commitment from the Government.

Finally we are tendering on a number of other ventures including a transitional duplex earmarked for the new works coming up, we have offered our own design for this so hopefully we get the nod to commence shortly.

*Story by: Lance Conway-Jones
Housing Construction-Project Manager*

Extension of the Croc Hatchery –Back of Djelk Ranger Sherd

Housing & Homelands

Housing has commenced work on the extension of the croc hatchery at the back of the Djelk Rangers shed. Overall works include concreting, steel frame work & roofing

By: Vicki Stubbs
General Manager Housing & Homelands



Hayden in bobcat preparing for concrete slab



Simon in excavator preparing for slab & drainage



Hayden, Emmanuel & Lachlan screeding concrete

Memorial Service Late Mr Peter Danaja-Former Employee, Director and at one stage acting CEO.

A Memorial Service was held on the 16th June at the Djomi Museum in Maningrida to honour and remember the community and homelands leader Mr Peter Danaja of Yilan Outstation.

The Funeral Service of Mr Danaja will be held on his homeland Yilan Outstation on the 10th July for a 1 week traditional funeral ceremony.



Corporate Service

Jackie Completes Cert IV Indigenous Leadership at the Australian Indigenous Leadership Centre -Canberra-

I have finally completed 4mths (3x 1week blocks) of my certificate IV Indigenous Leadership Course in the freezing cold of -2 degrees in Canberra at the National Museum.

Our host of honour who actually intervene and presented our certificates with the AILC Chairman Charles Prouse; was His Excellency Governor General Sir Peter Grosgrove.



Pic Above: Certificate II & IV Graduates with Governor General and his Lady Grosgrove

The course has been a life changing journey. The skills I have gained, the friendship and networks I have established with the other students from all over Australia. Being able to learn more about tools to balance and navigate leadership skills and styles in the two worlds. This course was merely to focus on students stretching points being able work on our weaknesses, stepping out of our comfort zones, reflecting on our currently leadership styles and valuing our strengths.

The journey was full of tears, joy, stress, awkwardness, laughter and inspirational stories. The course consisted of 14 units:

- Provide leadership in the supervision of Indigenous employees
- Liaise with media at the local level
- Liaise with other organisations
- Make a presentation
- Establish networks
- Manage stress in the workplace
- Maintain and protect cultural values in an organisation.
- Work with Indigenous community members to develop mentoring skills
- Investigate government structures and decision-making processes
- Investigate the influence of Indigenous history on the current environment
- Complete a basic community project with support
- Work effectively with Aboriginal and Torres Strait Islander people
- Work within a legal and ethical framework
- Support community leadership

Story by : Jacqueline Phillips
Corporate Office Manager/Board Secretariat

~Leaders Lead People~

New Network Installation

Northern Territory Solution are installing this week the new network system all over Bawinanga. New phones and the wiifi connections will be up and running very soon!!!!!!.



Leadership & Management Training for BAC's General Manager's, Manager's & Coordinators, with Dr Tina Lambert .



In April the Leaders of Bawinanga did a 1 day workshop on Leadership & Management .

The purpose of the training was to

- Provide information and strategies for managing and leading people
- Provide an opportunity to team build and understand our own leadership styles
- Encourage collaborative working relationships at the Management level

The areas that was covered was:

- 'Understanding our work Environment'
- Understanding our Leadership Styles and its impact on teams.
- Employing and Managing people – the Legislative framework



New Starters

| | | |
|-----------------|----------------------------------|------------|
| Bradley Mason | Leading Hand CDP | 03/04/2017 |
| Shannon Brady | CDP Manager | 10/04/2017 |
| Madison Smith | Barlamarrk Store/GFK | 11/04/2017 |
| Shane Namanurki | Spare Parts Assistance | 18/04/2017 |
| Leslie O'Neil | Refrigeration | 10/05/2017 |
| Andrew Davies | General Manager Civil/Mechanical | 12/05/2017 |
| Roger Olsen | Civil/Mechanical | 18/05/2017 |
| Kingsley Murphy | Labour Hire | 23/05/2017 |
| Lloyd Lami Lami | Labour Hire | 23/05/2017 |
| Shane Fraser | Civil/Mechanical | 18/05/2017 |
| Phillip Toby | CDP Coordinator | 25/05/2017 |
| Rayner England | RSAS Officer | 31/05/2017 |

Introducing BAC Health & Safety Committee

- Heath Panozzo –Corporate Service
- Jacqueline Phillips-Corporate services
- Jamie Cutler -Housing & Homelands
- Tim Schroeder-Civil & Mechanical
- Transon Ross-CDP
- Saha Pearce-Retails
- Kelsey Miller-Retail
- Kenny Duffill-Djelk
- Kelly Cooper-CDP



BAC Staff Bio's -Meet our newest General Mangers

Simon Rodgers -General Manager Community Services managing Night Patrol, RSAS (yellow shirts), CDP and Money Management.

Simon has come to us from Cairns in Far North Queensland where he normally resides with his 2 miniature Schauzers (dogs). Simon has worked in the Job services industry for over 20 years and even spent time in Saudi Arabia with the Ministry of Labour developing a disability employment pilot. He was offered this opportunity because of his experience working with indigenous people and wealth of experience. Simon is an avid photographer and you will often notice his awesome photography skills on the Maningrida Notice-board or CDP Facebook pages.



Some photography by Simon



Andrew Davies

General Manager Civil & Mechanical

Andrew has come to us from Townsville, QLD. Andrew has over 30 years experience in managing and overseeing construction, mining and civil works both in Australia and overseas.

Andrew enjoys fishing, spending time family and the challenges these remote environments bring. He has a keen interest in upskilling the local workforce and improving the safety standards.





Photography by: Simon Rodgers-Liverpool River Sunset, MANINGRIDA

“Croc Sighting”



There has been a large crocodile spotted at first creek on way to rocky point where people go swimming

Please pass info on to all staff ,friends ,family and remind to be cautious around waterholes

It is a very popular swimming hole and a good size croc please beware.



BAC

Special General Meeting

Thursday 20th July 2017

At the
Town Hall

- Update on Bawinanga’s Progress
- Receive feedback from members
- Sign up new members
- Discuss introduction of New Funeral Fund, Homeland Service Fees and Members Emergency Support Fund

Job Vacancies

<https://www.bawinanga.com/jobs/>

- Community Safety Manager – also advertised externally
- Community Safety Officer (local advertising only)
- Financial Accountant- also advertised Externally
- Administration Officer – also advertised externally
- Bright Futures Activity Supervisor (local advertising only)

Or Contact HR Manager 08 89796557 or email at human.resources@bawinanga.com

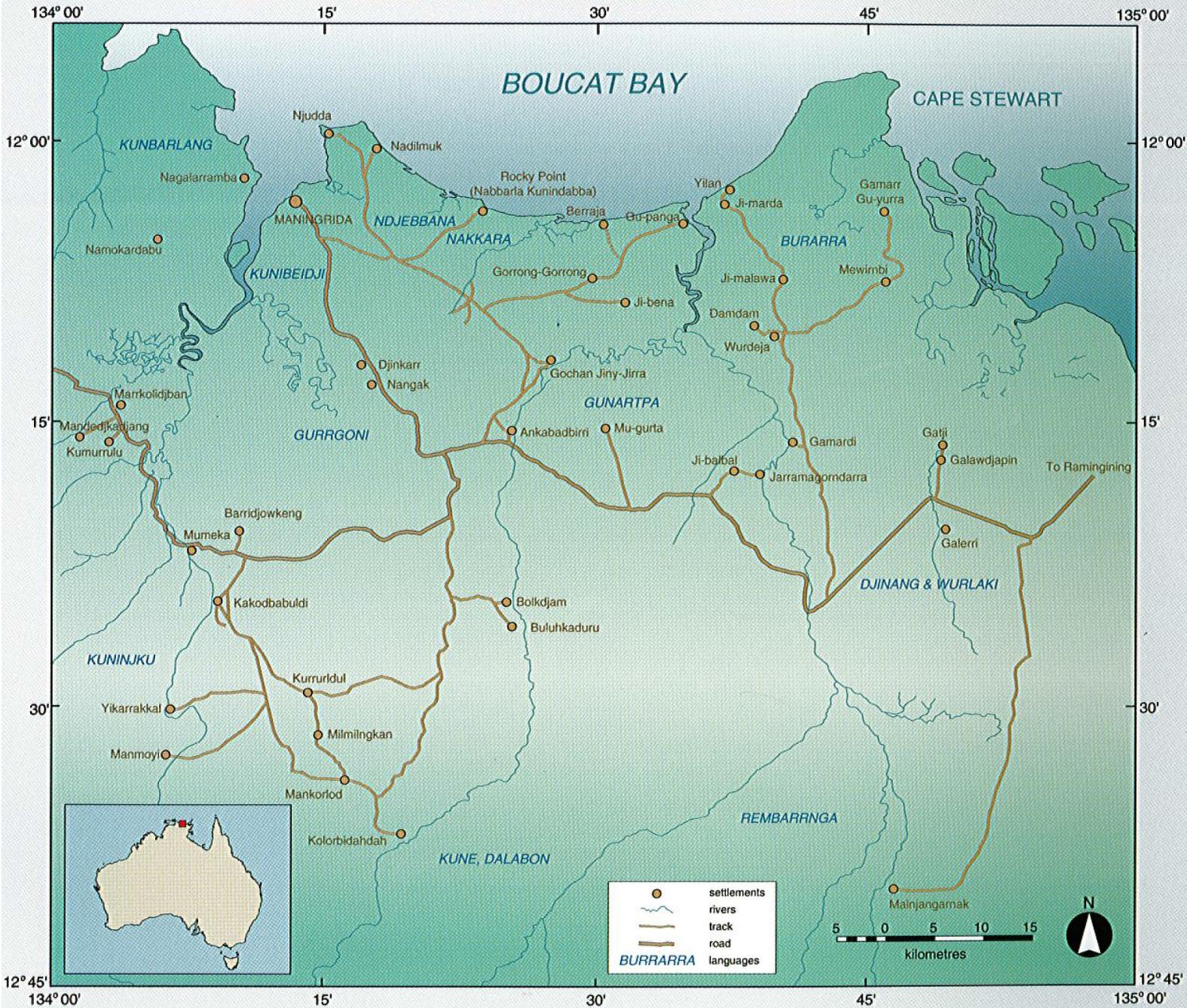
Barlmarkk Store

STOCKTAKE

Barlmarkk Store will be closed on the 29/30 for stocktake and will be closing at 1 PM on the 28/6 for stocktake.



THE BAC REGION



www.bawinanga.com
 Contact us at **08 89796555**

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 Winnellie, NT 0822